Highfield *Level 3* End-Point Assessment for
Security First Line Manager

Government funding band: **£5,000**

On-programme duration: **18 months**

Gateway requirements:
Portfolio of evidence, work-based project, L2 Maths and English

End-point assessment methods:
Observation, presentation, synoptic assessment interview
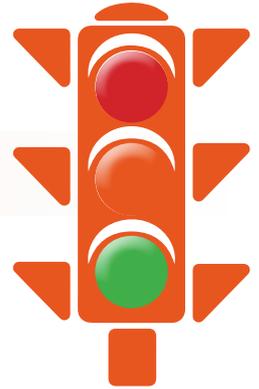
Working in Security First Line Management

Security First Line Managers will be competent in:
- supervising people and activities in line with regulatory requirements
- undertaking security risk assessments
- providing security advice to other
- understanding threat, vulnerability and risk
- security methods, operations and activities
- incident management and planning
- stakeholder management
- business communications and data security management within role(s) such as; Ministry of Defence, Transport & Border Security and Private Security Industry
- understanding the threat, vulnerability & risk on a local, national and international security basis and how to respond accordingly

The programme's structure

Your apprentices will be placed in a Security First Line Management role over a period of 18 months during which they will be supported while on-programme by their tutor. The tutor will review the progress of the apprentice during the 18 months against the standard to ensure they are prepared for end-point assessment.

Highfield
Assessment®

Your apprentice's journey

Ready for training

- initial assessment
- L2 Maths and English
- on-programme training to meet the standards
- complete portfolio of evidence and work-based project whilst on-programme
- gateway readiness self-assessment

Set for assessment

End-point assessment methods are:
Observation
- A 90 minute observation with an additional 15 minutes for Q&A
- Focused on assessing communication skills and core behaviours

Presentation
- Duration of 45 minutes with additional 15 minutes for Q&A
- Compiled after gateway and based on outcomes from the work-based project
- Focused on assessing Security Risk Management; Improvement Planning and Implementation; Compliance Management and Operational Management

Synoptic Assessment Interview
- Duration of 60 minutes
- On-programme portfolio can inform discussion and be referred to during the interview, but the portfolio itself will not be assessed
- Focused on assessing Health and Safety; Customer and Stakeholder Management; Staff management and Development; Contract Performance and Management; Communication; Corporate Social Responsibility; Security First Line Manager Responsibilities; Security Resource Management and some core behaviours

Go further

This apprenticeship provides an ideal stepping stone into further sector-related job roles that may include senior management roles within the sector.

Available support

On-programme support:
- innovative and multi-device e-learning courses

End-point assessment support
- EPA-kits with mock assessments to assist with gateway readiness
- bespoke end-point assessment solutions
- progression tracking system